

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after August 5, 2005, are as follows: Average increases of 16 cents (2.1 percent) for Level 1 and 22 cents (2.3 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2005.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	117	8.19	8.70	7.35
CASHIER-CHECKER	87	7.11	8.46	6.17
CUSTOMER SERVICE ASST	29	8.91	11.86	7.93
TELLER	106	8.29	10.96	7.18
RECREATION ATTENDANT	13	6.86	7.85	5.98
DESK CLERK	117	6.58	6.95	6.54
NF - 2				
STORE DETECTIVE	12	9.92	11.34	8.40
SECRETARY	23	10.29	14.78	8.39
ACCOUNTING TECHNICIAN	23	9.85	12.98	8.76
NF - 3				
DEPARTMENT MANAGER	30	11.62	12.45	9.85
EXECUTIVE SECRETARY	5	11.90	14.15	10.16

WAGE AREA : #115 Nueces, TX
ORDER DATE : June 1, 2005
SURVEY : #020/021-37